EXERION

Premium Engineering Extension from Central & Eastern Europe

Senior-first delivery capacity — integrated into your team.

We embed experts and pods into your SDLC to accelerate delivery, close skill gaps, and provide executive-grade visibility through transparent governance.

👤 **Augmentation** 👥 **Delivery Pods**

🏠 **BOT** 🕐 **Fast Start**

Industries

🏦 Banking	🛡 Fintech
🖥 Logistics	🔊 Telco
⚖ Tobacco	🏛 Utilities

Roles we provide

- 🎧 **Engineering:** backend, frontend, full-stack, mobile
- ⚙ **Architecture:** solution, cloud, platform
- ✦ **Data & AI:** data, ML, GenAI engineering
- ▤ **DevOps/SRE:** CI/CD, IaC, observability
- ≡ **QA:** automation, performance, QA lead
- 👤 **Delivery/BA:** delivery mgmt, BA, Scrum

Contact

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▬ **WHAT WE DELIVER**

Outcomes, not staffing noise

Senior-first capacity that integrates into your tooling and standards, ships production increments, and gives leadership clear visibility into scope, risks, and quality.

✦ **ENGAGEMENT MODELS**

Three ways to work with EXERION

👤 **Augmentation** Senior specialists embedded into your team.	👥 **Delivery Pods** Cross-functional team delivering end-to-end.	🏠 **Build-Operate-Transfer** Build capability, operate to maturity, then transfer.

Client Team ⇄ EXERION Experts ⇄ Governance

🏛 **Build-Operate-Transfer (BOT)** `Timeline: 36 months+`

Ideal when you want rapid scale now, and full ownership later — without vendor lock-in.

▤ **Build** Stand up the team, tooling, ways of working, and quality gates. `0–3 months`	🕐 **Operate** Deliver continuously with governance, continuity, and measured outcomes. `3–30+ months`	✓ **Transfer** Handover people, knowledge, processes, and ownership to your organisation. `Last 3–6 months`

🛡 **HOW WE DELIVER**

Simple, controlled, measurable

- **Diagnose (2–5 days):** outcomes, constraints, risk map, success metrics
- **Match:** curated senior profiles, you approve
- **Start:** onboard into your tools and standards
- **Govern:** weekly steering on scope, risks, quality; transparent reporting

Next step: email **exerion@exerion.io**